

ANTI SLAVERY & HUMAN TRAFFICKING POLICY

At Bartlett Mitchell (BM) we are clear about our responsibility to prevent slavery and human trafficking.

- We acknowledge our duties and responsibilities under the Act.
- We have a zero-tolerance approach to all forms of slavery both within our own operations and across our supply chain.
- We confirm that eligibility to work in the UK checks are conducted on all team members including but not limited to checking an original passport, birth certificate or other qualifying documentation.
- We recognise that all team members are treated with dignity and respect.
- All team members will be made aware they can raise concerns about how colleagues are being treated without fear of reprisals.
- We are committed to conducting all aspects of our business in an ethical and transparent manner.
- We require that all our suppliers do not engage in any such practices and do not knowingly themselves engage with third parties that do.
- We will terminate trading relations with any supplier found to be in breach of anti-slavery and human trafficking obligations.
- As a SEDEX member, we map our supply chain to identify higher risk suppliers and request them to have a SEDEX ethical trade audit (SMETA). We then work with them to help them improve their business practices and thus create safe working conditions in regions that we source from.

In line with legislation, we publish an annual slavery and human trafficking statement, exploring our progress and future alignment.



Angus Brydon
Managing Director



Antony Prentice
Managing Director